

## **Nilfisk 2018 statement related to the UK Modern Slavery Act 2015**

The Modern Slavery Act 2015 came into effect on 28<sup>th</sup> October 2015. This law requires certain manufacturers and retailers doing business in the UK to disclose information regarding their efforts and policies to eradicate slavery and human trafficking within their business and supply chain.

### **Nilfisk commitment**

Since we operate globally with 5,800 colleagues working across sales companies in 45 countries and production sites in 10 countries, Nilfisk recognizes the responsibility of corporations to respect Human Rights, and we work actively to ensure a high level of awareness in this area. Nilfisk respects and complies with applicable laws, regulations and international human rights principles and international labor standards as defined by the UN Guiding Principles of Business and Human Rights and by the International Labor Organization's Declaration on fundamental Principles and Rights at Work. This includes refraining from practices that can give rise to risks of forced or compulsory labor, human trafficking, exploitation and other practices as modern slavery under the Act.

Our commitment to respect Human Rights is an integral part of our Business Code of Conduct. The Business Code of Conduct helps employees to act responsibly in their daily business-related decision making and interaction both internally and externally.

### **Our suppliers**

With Nilfisk's operations being predominantly assembly based, we are focused on ensuring that our extensive network of suppliers conform to Nilfisk standards and observe the UNGC principles.

An initiative to heighten awareness and ensure compliance with the ten principles of the UNGC principles was taken by Global Procurement in 2015. The initiative ensures proactive interaction with suppliers and assists them with learning and adopting the UNGC principles, if not already fully implemented. Our current focus is with our supply base in China where we perform UNGC audits.

More than 87% of Nilfisk suppliers with a direct spend above 50,000 EUR of mutual business have declared compliance with the 10 principles of the UNGC.

### **An ongoing work of progress**

We are currently working on implementing an updated supplier due diligence system and are in the process of performing risk assessment and updating and enhancing human and labor rights rules, training, guidance and tools.

We are aware that ensuring Human Rights is a dynamic process and we expect to continue to learn and integrate the knowledge we gain.

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