

# Vikan A/S Environmental policy

We are one of the world's leading manufacturers of hygienic cleaning tools and solutions. We develop, produce and sell a broad range of cleaning tools to meet the needs of our customers.

We promote awareness to take the necessary care as regards to environmental aspects in development and manufacturing processes, as we play an important role in taking care of our environment and surroundings. Such precautionary approach is the basic building blocks of our environmental policy. Ongoingly, we keep our internal policies and procedures updated and in compliance with new requirements within the environmental area, as well as other requirements in general to make sure we act in compliance with our certifications as well as in compliance with our strong corporate culture and the values of initiative, credibility, teamwork and commitment.

We are continuously aware of validating risk of danger to humans and the environment by identifying improvement areas and uphold instructions to secure due diligence in our work.

Vikan works for and promotes environmental awareness in various aspects, from acting in respect of our surroundings, continuously striving to achieve improvements and uphold a precautional approach as well as to uphold awareness of environmental aspects and the importance hereof.

### Vikan commits to:

#### Protection of our surroundings, through

- Respect of our natural resources
- Limiting the energy consumption with special attention to:
  - o Reduction of electricity consumption in production facility
  - o Keep a neutral gas consumption for heating
  - Reduce waste from manufacturing processes
  - Ensure proper waste separation for recycling purposes
- Preventing pollution by upholding continued efforts
- Focusing on safety and emergency procedures

### Continuous improvements, through

- Achieving improvements within the field of environment and safety, including learning and improving knowledge and practice
- Proactive approach towards corrective actions for continuously striving to improve our environmental work
- Ensuring compliance with the applicable law on an ongoing basis

## Selection of responsible suppliers, through

- Upholding a Suppliers Code of Conduct
- Ensuring suppliers complies with UN's Global Compact principles
- Having a process in place that supports a precautionary approach towards environmental challenges and is promoting a responsible presence
- Ensuring an open dialogue with suppliers to involve in environmental-friendly technologies for mutual benefit

#### Environmental awareness, though

- Educating our employees to promote and create awareness of the environmental aspects, develop professional skills and ensure our employees' wellbeing at the workplace
- Introducing all new employees to the applicable environmental aspects, including correct waste separation and hygiene aspects

#### An environmental management system which is alive, through

- Anchoring an active and systematic approach towards our work with environment and compliance with the latest applicable version of ISO 14001 as well as internal objectives
- Promoting that all employees contribute to Vikan's work and focus on environment and Vikan endeavors to have an open communication to ensure feedback on the achieved results.