



factory



fair clothing should be simple...

... but it never is
The people who make our clothes often work in poor conditions. That's not fair. And it's not easy to fix, because clothing supply chains are complex and span six continents.

Fair Wear Foundation (FWF)'s mission is to improve labour conditions for the hundreds of thousands of workers involved in making clothes for FWF member companies.

A single garment is usually made by multiple workers - often spread over several factories. Most brands produce dozens or hundreds of designs a season. That's a lot of workers and a lot of factories where things can go wrong. To achieve sustainable improvements, brands and factories need to work together.

checks that brands respect human rights in their supply chains
checks working conditions in garment factories
provides worker complaint hotlines in 15 production countries
ensures cooperation between factories, brands and all other stakeholders



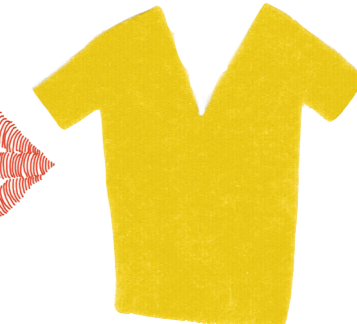
No single brand or organisation, alone, can change conditions in global garment supply chains. So FWF works with trade unions, labour and women's groups, business associations, governments, and consumer organisations - both in production countries and in Europe - to find solutions that last.

There's no such thing as '100% fair' clothing (yet) But our member companies are working hard to get there. By changing the way they do business, by cooperating with their suppliers and each other and by allowing FWF to check and report on their progress.

So what can you do to support better working conditions? Go to our website to create your own shopping list of FWF member brands. And click on your favourite brands to see what they are doing to improve workers' lives.

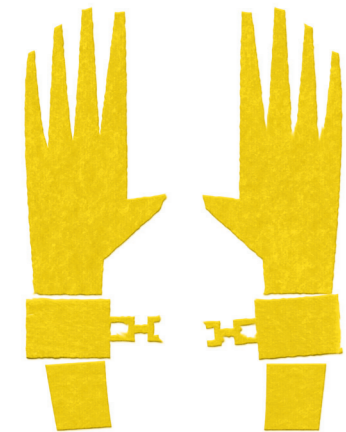


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consumer





1 employment is freely chosen

Workers cannot be forced to work, for example by withholding their salaries or by locking them up.



2 no discrimination in employment

Most garment workers are women. They often face discrimination and harassment. FWF works towards better conditions for women and for other vulnerable groups like migrant workers.



3 no exploitation of child labour

Children should be able to go to school. Once they're old enough to work, they should be protected from hazardous work or long hours.



4 freedom of association and the right to collective bargaining

For sustainable change, it's crucial that workers have a voice in the improvement of their working conditions. The right to form unions and bargain with factories is the first step.



Millions of garment workers around the world face poor working conditions and limits on their rights and freedoms. Wages are too low to survive on, work days are extremely long and conditions are unsafe. Workers are rarely free to join unions and improve their own situations.

Fair Wear Foundation member brands work towards improving conditions by implementing the eight standards at the heart of the Code of Labour Practices.

www.fairwear.org

Fair Wear Foundation is a non-profit organisation. If you would like to support our work, please send an e-mail to donations@fairwear.org.



5 payment of a living wage

Working for a living – that's the idea. Wages for a normal working week should be enough to meet basic needs of workers and their families and to provide some discretionary income.



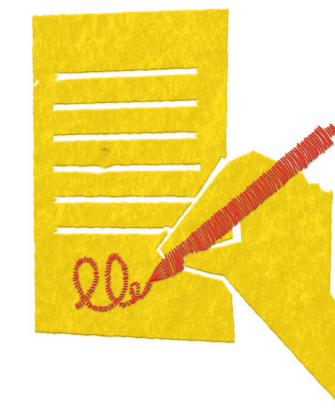
6 reasonable hours of work

Working six days a week, eight hours a day. That's what the UN says is the max. Any more than that should be voluntary, paid and not more than twelve hours a week.



7 safe and healthy working conditions

Workers have a right to safe and healthy working conditions. That means accessible fire exits and proper safety gear. And if they need to work with hazardous materials or equipment, they need to know how.



8 a legally binding employment relationship

Workers have legal rights to a contract and certain benefits, like pension payments, social security, insurances and severance pay. Employers need to respect those rights.